



S E M I N A R

“Feedback and the fear of difficult conversations” Seminar – three hours

Chameleon Works is offering in house seminars for Managers and Leaders who are motivated to increase their ability to give and receive feedback and apply this theory to their current organisational challenges. This seminar is part of the “Sound-Bite” seminar series.

The seminar is a useful way to deepen knowledge of feedback and how to build this into your leadership or coaching style.

The essence of the seminar is to balance theory (which can be linked to Myer’s Briggs Type Indicator if required) with the practical experience of giving and receiving feedback. It is particularly useful for managers and leaders wishing to build a more coaching approach into their role.

By the end of the seminar delegates will be able to:

- Understand the feedback process
- Clearly understand the responsibility of giving feedback
- Ask questions to help understand the different feedback requirements of people that they manage
- Give and receive feedback to meet different needs
- Build a safe environment to enable effective feedback

Audience / max numbers: 30 managers or leaders

Outcomes: Leaders who have attended the programme came away with:

- Increased self-confidence in giving and receiving feedback – overcoming their fear of difficult conversations which involve feedback
- Increased ability to ask effective open questions to determine how people like to receive feedback
- Create the right environment for feedback and grow a culture of feedback in the organisation

This NEW workshop is an opportunity to work with other managers and leaders in your organisation to build a feedback culture

For more information on Sound Bite Seminars email: info@chameleon-works.com

“Very enlightening. The seminar was helpful to realise something about different styles and to see what my style is.

*“Really valuable in recognising my own style and my weakness in receiving feedback.
I feel there is so much more to appreciate on feedback as a result”*

