



W O R K S H O P

Leading Change using Myers Briggs Type Indicator (MBTI) *- one day programme -*

Chameleon Works is offering “in house” one day workshops for **Change Agents** and **Leaders** to apply the theory of change to their own challenges. The programme is a useful way to deepen your knowledge of Personality Type and apply it to Change.

The essence of the “MBTI & Leading Change” workshop is to take time out from “business as usual” and reflect, share experience of applying the tools for leading change and collaborate on solutions. In change – one size does not fit all!

The workshop will allow you to be innovative and adaptable and by the end of the workshop you will be able to:

- Understand how your (MBTI) personality preferences shape a change in culture at the top of an organisation (MBTI feedback can be offered separately if you have not used this tool before).
- Understand the motivations and behaviours of others in challenging your vision of the future
- Build better relationships with your internal and external change stakeholders
- Communicate more effectively with people and teams who are coping with change themselves

Audience / max numbers: 15-20 leaders or agents of change
Cost for 15-20 people: £150 per head (incl. materials)
Pre-work: One hour of pre work

Outcomes:

Leaders who have attended the programme came away with:

- Increased self-confidence and knowledge of leading change
- Ability to engage their stakeholders
- Increased trust and knowledge of other leaders in the organisation
- Time and space to incorporate creativity into the “day job”
- Increased personal resilience and ability to deal with ambiguity and uncertainty
- Improved network across other leaders in the organisation

It is now a certainty that we need to be more able to cope with change in organisations.
This NEW workshop is an opportunity for space to think and learn.

“Very interactive, style is very good as it keeps you engaged in what change is about”

